

This sample report includes just a few pages from an Insightlink Heatmap Report. Your actual report will include all relevant categories shown above in Excel format.

	All Answering		416	43	135	26	69	106	16	21
QNUM	QUESTION	IND NORM	TOTAL	Bus Dev & Client Svcs	Cust Ops Division	Finance & Exec Divisions	Health Strategies &	ІТ	Provider Svcs	Sales & Mktg
19.03	Performance: Where you work, employee concerns get resolved quickly	56	66	71	69	84	57	70	25	62
21.04	Performance: Senior management communicates decisions that affect employees effectively and efficiently	55	72	71	79	85	63	69	37	76
21.09	Performance: Employees feel free to voice their opinions openly at work	57	75	79	75	89	72	76	44	72
22.02	Performance: You know what is expected of you at work	79	87	85	89	85	86	86	75	91
22.08	Performance: Senior management listens and responds to employee ideas	53	70	71	76	88	64	59	69	71
13	How satisfied are you with the overall effectiveness of communications within this organization?	42	51	55	60	54	41	49	25	43
15.01	How effective is communications at this organization?: From senior management to employees	35	54	62	61	65	48	47	19	48
15.02	How effective is communications at this organization?: From employees to senior management	27	46	52	57	54	36	38	38	43
15.03	How effective is communications at this organization?: From your immediate supervisor to you	59	71	72	74	81	70	72	26	71
15.04	How effective is communications at this organization?: From you to your immediate supervisor	61	75	76	79	77	69	77	44	71
15.05	How effective is communications at this organization?: Between departments	26	31	34	42	39	23	27	19	0

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2	Overall, how would you rate your satisfaction with your job at this time?	57	69	68	74	84	62	70	32	67
26	How much do you agree or disagree that, in the past 12 months, the experience of working at this organization has improved and that this organization is moving in a positive direction overall?	55	72	85	70	88	62	76	57	67
27.01	How do you feel about each of the following?: The future of the organization	63	87	95	90	85	82	89	69	81
27.02	How do you feel about each of the following?: The future of the industry	70	82	78	91	85	71	80	76	76
27.03	How do you feel about each of the following?: The future of the economy overall	31	51	59	63	35	41	45	37	43
	How do you feel about each of the following?: The future of your career	55	74	81	77	77	62	72	63	81
9	In your opinion, which of the following statements best describes how well this organization fulfills its mission statement, vision or corporate values?	63	88	88	86	93	88	90	69	91